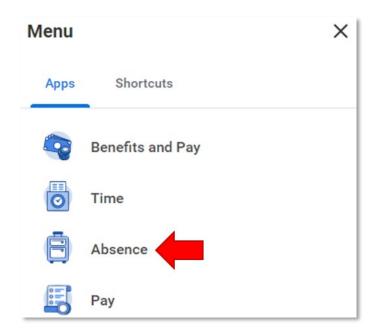
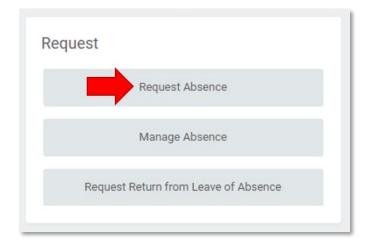


Benefitted employees are eligible for Paid Time Off. You must request your Vacation, Sick, and Holiday time in Workday. For more information on Paid Time Off policy, please visit our <u>HR website</u>.

1. Go to the **Absence** app.

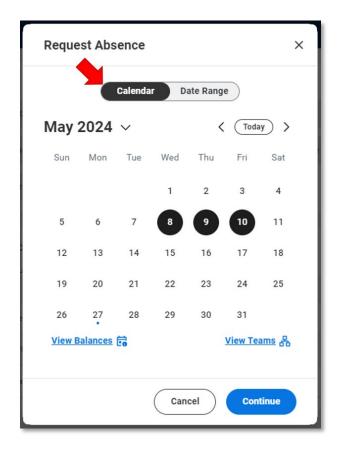


2. Select Request Absence.

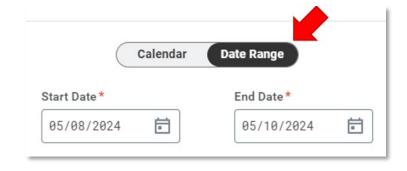




Navigate on the Calendar to day/s you wish to request off.



You can also click on **Date Range** and type in a date
range you would like to
request off.



4. Click Continue.



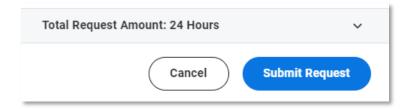


5. Select your **Time Off Type**.

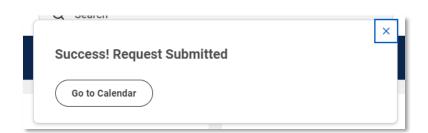
Click in the **Type of Absence box**, select **Time Off**, select the **time type** you wish to request.



6. Click Submit Request.



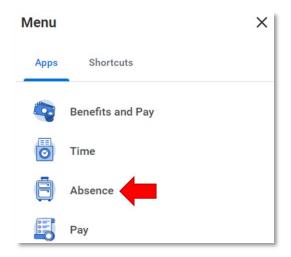
7. Your request will route to your **Time & Absence Approver** for approval.





You may view your Paid Time Off balance to see how much Vacation, Sick, and Holiday time you have available.

1. Go to the **Absence** app.



2. Select Absence Balance.

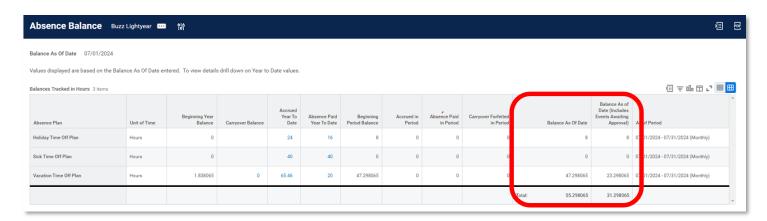


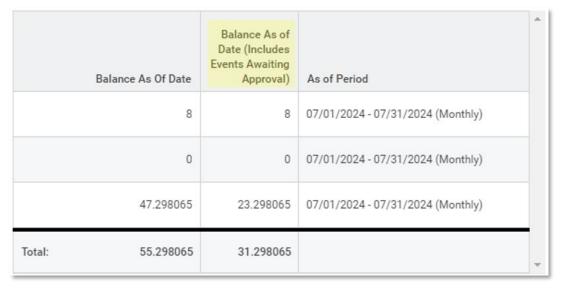
3. Select the **date** you would like to view your time off as of. Click **Ok**.





4. View the second to last box, "Balance As of Date (Includes Events Awaiting Approval)" for the best understanding of your Time Off balance as of the date you picked. This box will show you your Time Off balance as of your selected date, taking into account any pending Time Off requests you have.





Helpful Tip: You accrue 10.91 hours of Vacation at the end of each month. You will not accrue time in December, this way you can use all of your Vacation time by the end of December. You accrue a total of 120.1 hours per year. You may carry over up to 40 hours of Vacation time into the new year. Sick and Holiday time will not carry over.