LIBERTY UNIVERSITY

HUMAN RESOURCES

Bereavement Request Verification

Up to three days of paid bereavement leave will be provided to eligible employees in a benefited position for the death of an immediate family member. The University reserves the right to request documentation.

Immediate family members are considered an employee's:

- o Spouse
- o Parent
- o Grandparent
- o Great-Grandparent
- o Child
- o Grandchild
- o Sibling

Immediate family also extends to the immediate family of an employee's spouse and members of a blended family (half and step).

Liberty believes that life originates at conception; and therefore, recognizes that an expecting parent may grieve in the event of the loss of a child by miscarriage.

Employee Name:			
Name of Deceased: _			
Relationship:	 	 	
Date of Passing:	 		

Employee Signature

Supervisor Signature (in place of employee) Date

Date